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Introduction

Sinopa Construction & Property (Pty) Ltd has been in the civil and building industry since 2005. A 100% female black-owned construction company in South Africa. Sinopa prides itself on meeting modern-day construction challenges and ensuring the successful completion of complex projects. We promise to deliver the highest quality of workmanship and client satisfaction – both imperatives to the Sinopa philosophy. The company strives to conduct its business fairly and honestly and with consideration to the long-term needs of all its stakeholders, i.e. clients, employees, subcontractors, suppliers and service providers.

Sinopa Construction & Property employs over 100 employees, the majority are based on project sites. We embrace holistic development and support for employees with the aim of being a first-choice employer within our sector. Appropriate skills development, talent management, employee recognition and wellness programmes are in place to promote high function, motivated teams and committed workforce that will assist Sinopa in achieving its strategic objectives.

BEE & Transformation

Sinopa Construction & Property is committed to Broad-Based Black Economic Empowerment (B-BBEE) with a comprehensive strategy that aims to achieve meaningful representation of black people at ownership, senior executive and employment level.

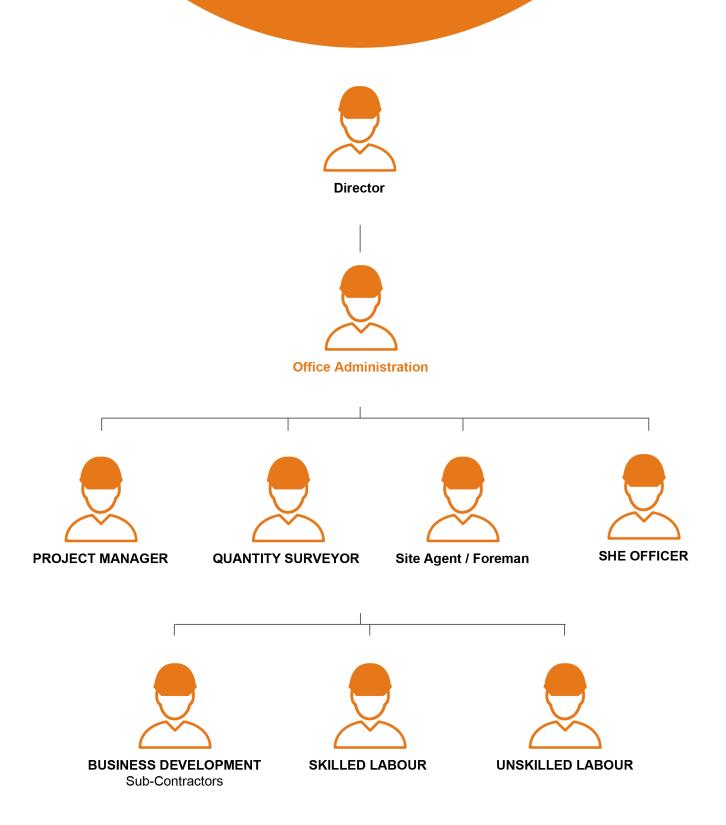
Mission Statement

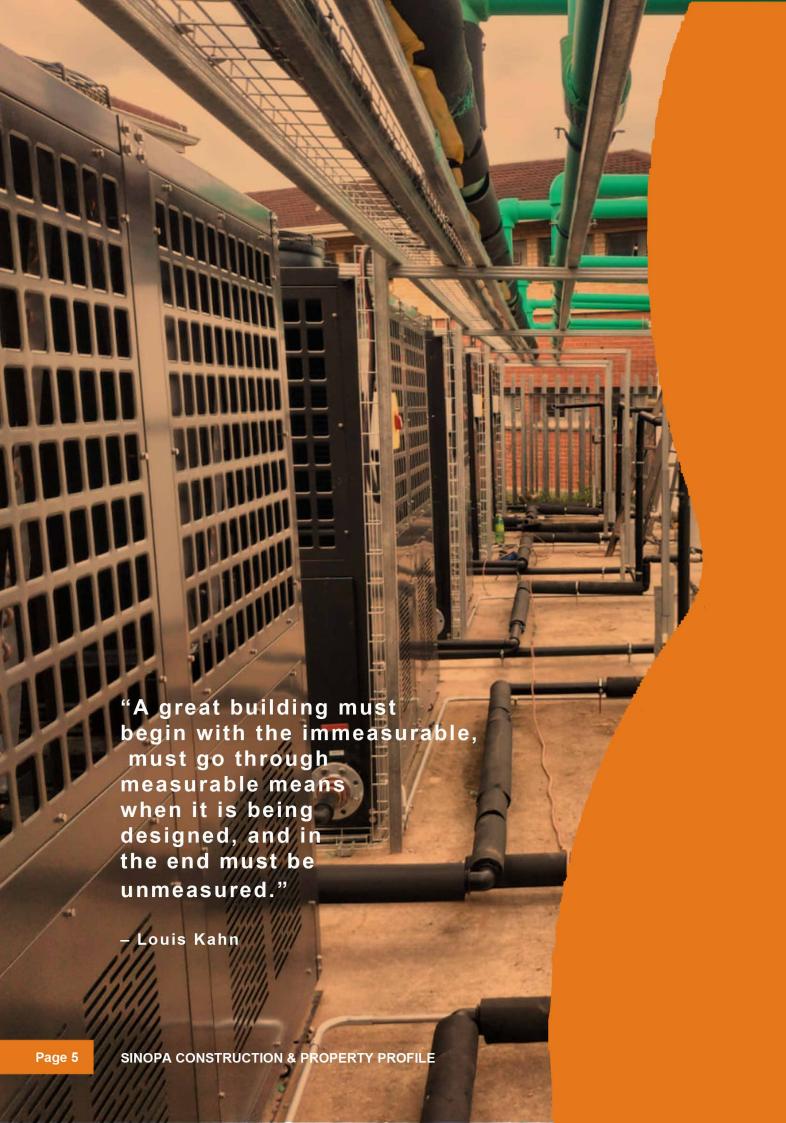
To be recognised as a reputable service provider of high-quality construction and engineering throughout South Africa by applying our knowledge and expertise in delivering value for money for our clients.





COMPANY ORGANOGRAM





Sustainability

Through the many important services, we provide and the innovative, sustainable solutions we use to deliver them. Sinopa Construction& Property contributes to the development of communities in which we operate. Our values guide what we do and how we work, and this dual focus helps to ensure a sustainable future for our business, our people, our clients, and communities

We focus on the areas where we can make the most significant positive contributions: Broad-Based Black Economic Empowerment (B-BBEE) and transformation; Health, Safety & Environment; People Development; Diversity; Socio-Economic (Community) Development and Ethical Governance.

business, are interconnected, and contribute to creating shareholder value.

Sinopa Construction & Property's integrated Management System (IMS) ensures our divisions adopt the most stringent standards and compliance to ISO 9001, ISO 14001 and OHSAS 18001, in addition to compliance to our client's management plans and local and national legislation.

Skill Development

It is also able to provide capacity building in human development and in the provision of infrastructure services and utilities in various areas where there are public works programmes.

The company ensures that labour that has been recruited gains skills so that it is absorbed in Maintenance and Operations in the Municipality and in Provincial Departments In this regard, we endeavour to persuade the province or the municipality to employ them in maintenance when the proj-

The company emphasizes skills development among the youth so that social-ills, lack of exposure and unemployment are eradicated.



Health & Safety & Environmental

Construction and mining are high risk industries, where the potential for risk and injury are significantly higher than in other industries. Sinopa Projects recognises that we have both a legal and ethical obligation to ensure that our operations do not result in negative impacts and to safeguard our em-

We also recognise that Occupational Health and Safety extends beyond our employees, therefore encompassing our obligation to other participants involved on our projects, communities, and the environment as a whole.

Zero Harm drives our strategy and response to HSE initiatives, supported by strong leadership, continuous motivation, ongoing education and empowerment of our employees. The Sinopa Projects HSE strategy is informed by the Group's values and reinforced through a company-wide HSE awareness philosophy – Stop.Think.Act!

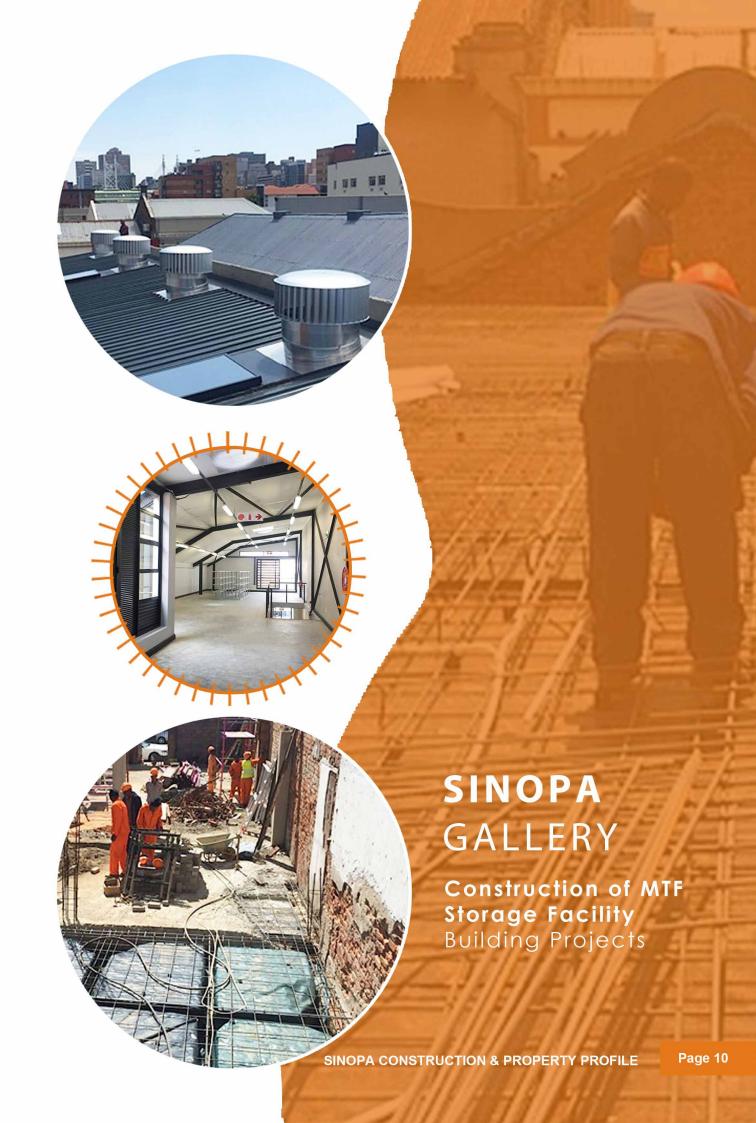
Occupational Health & Wellness

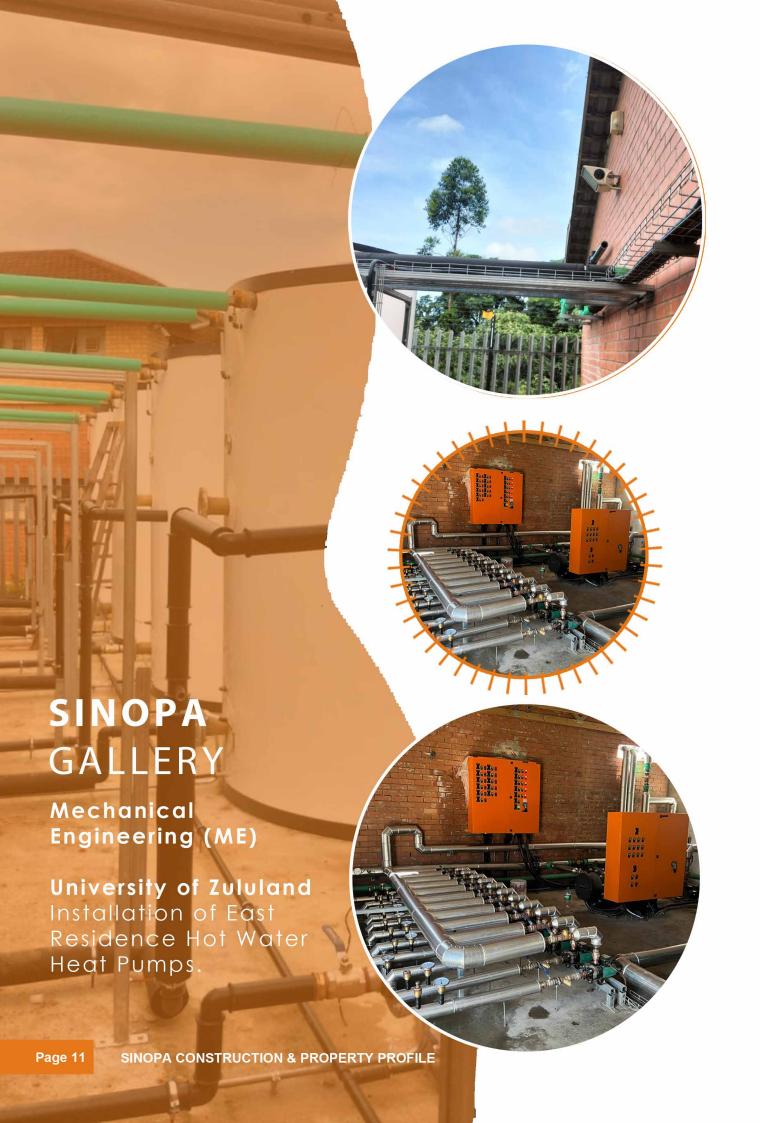
Sinopa Construction & Property's values its employees and implements appropriate programmes which are designed to support and assist employees in balancing work-life demands.

Through the Wellness@Work initiative, Sinopa Construction & Property's offers both on and offsite support services to employees and their immediate families, including but not limited to:

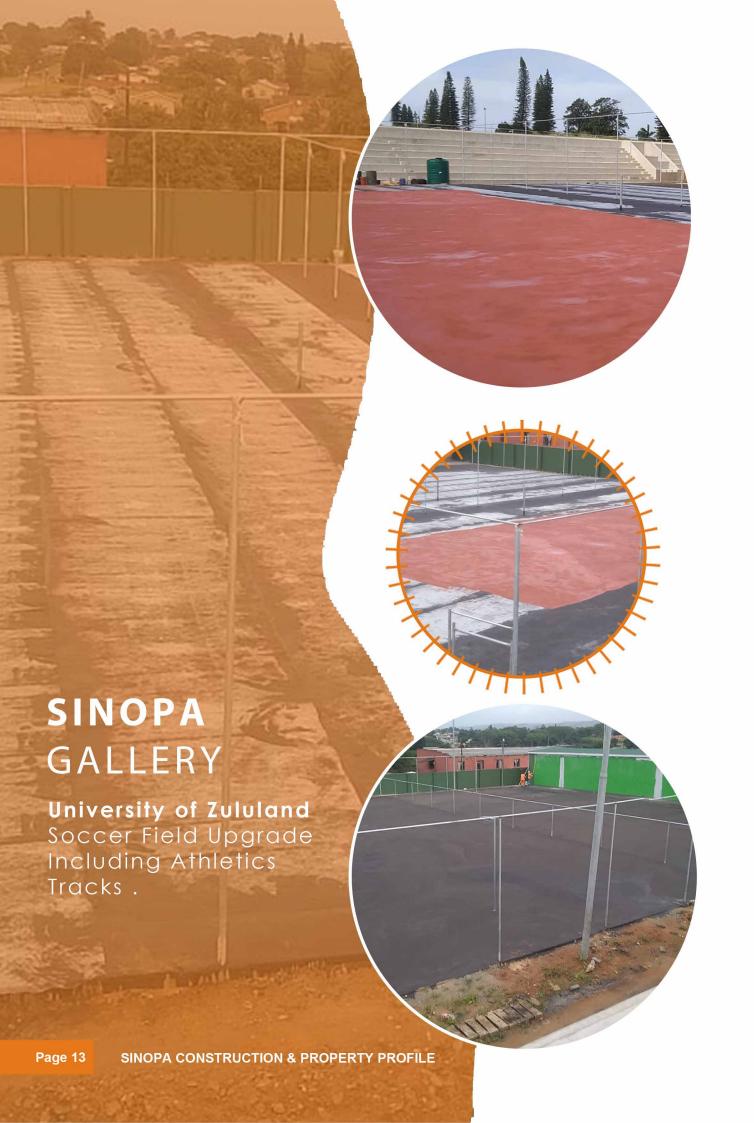
- Free, confidential support and trauma counselling services
- Health and wellness screening
- Health risk assessments
- Medical surveillance
- Executive medicals











SINOPA TRACK RECORD

General Building

Employer	Contact Person	Telephone	Email Address	Description of Work	Date Completed
DBSA	Mr Chuene Ramphele	011 313 3263	NomaR@dbsa.org	Construction And Repairs Of Vip Ablutions, Walkways And Provision Water Tanks To Mbomvu Ps, Mertoun Cps & Mkhulunyelwa Ps Under The Water & Sanitation Programme In Kwazulu Natal Department Of Education.	Current
DBSA	Mr Chuene Ramphele	011 313 3263	NomaR@dbsa.org	Repairs & Renovations To Cluster Four (Kathi Hs & Umzimkhulu Jss) Under Harry Gwala & Ugu District In Kwazulu Natal Department Of Education	Current
MUT	Mcebo Mathenjwa.	031 907 7108	mathenjwa.mcebo@mut.ac.za	Soccer Field Upgrade Including Athletics Tracks At Mangosuthu University Of Technology – 09 Months	Current
Ethekiwni Municipality JV Setrade	Mohammed Ozair Kazi	074 646 1577	mokazi@sedtrade.co.za	Construction of Ward based Community Infrastructure Civil Projects, for the South Region.	Current
Setrade	Mohammed Ozair Kazi	074 646 1577	mokazi@sedtrade.co.za	Rehabilitation of Clinics and Community Halls in various wards within the Central District of Ethekwini Municipality	July 2023
Setrade	Mohammed Ozair Kazi	074 646 1577	mokazi@sedtrade.co.za	Installation of Street Lights and High Mast Lights in various wards within the Central District of Ethekwini Municipality	August 2023
University of Zululand	Ronny Dube	035 902 6950	DubeR@unizulu.ac.za	Construction of Laboratory	April 2023
University of Zululand	Ronny Dube	035 902 6950	DubeR@unizulu.ac.za	Construction of Sports Gym	April 2023
University of Zululand	Ronny Dube	035 902 6950	DubeR@unizulu.ac.za	Construction of Library	April 2023
DUT	Miss Zukiswa Mtulo	031 373 6858	zukiswam1@dut.ac.za	Renovations to Steve Biko Library Complex for Durban University of Technology (DUT)	August 2022
Umgeni Water	Mr Khulekani Zondo	033 812 3200	khulekani.zondo@umgeni.co.za	Mkhondeni Training Room Cafeteria & Regional Office Upgrades.	September 2021
Mowana Properties	Mr Meshack Mvelase	083 378 5689	meshackm@mowanaproperties.co.za	Appointment of a contractor for builder's work related to Statutory Compliance.	August 2020
ESKOM	Mr Sibusiso Mngomezulu	011 800 -5066	MngomeSA@eskom.co.za sibusiso@vipconsulting.co.za	Zenzo Multi-Purpose Centre for Mevamhlophe Tribal Authority in KZN.	December 2018
GWI Project Managers – Newcastle	Mr Errol Agnew	0333969670	errol@gwi.co.za Laurence.short@newcastle.gov.za	Construction and refurbishment of Newcastle Techno Hub.	December 2028
Electronic Toll Collection	Patrick Gillingham	011 083 2000		General Construction and Refurbishments of existing depots.	September 2018
Trustgro Developments	Michael Marquis	011 484 0356		Building of One Hundred houses	2018

SINOPA TRACK RECORD

Lonmin Eastern Platinum Mine	Mr Mbasa Tshombe.	079 887 8063	mxtshombe@gmail.com	Conversion of Hostels to Flats at Eastern Platinum Mine for Lonmin Platinum.	2018
Prasa	Ms Ayanda Nkosi	011085 7203	ayanda.nkosi@prasa.com	Refurbishment of ESBIL retail store in a Heritage building in Park Station – JHB	2018
Sars	Mr Johan Raath	012 422 4555	rjraath@sars.gov.za	Refurbishment of block B Ground floor at LeHae La SARS Head Office – SARS Brooklyn (Pretoria).	2017

Civil Engineering

Employer	Contact Person	Telephone	Email Address	Description of Work	Date Completed
Ethekiwni Municipality JV Setrade	Mohammed Ozair Kazi	074 646 1577	mokazi@sedtrade.co.za	Construction of Ward based Community Infrastructure Civil Projects, for the South Region.	Current
Ethekwini Municipality	Noma Mbelu	031 322 7021	Noma.mbelu@durban.gov.za	Construction of 102 Storm Disaster Top Structures at Various Wards of Ethekwini Municipality.	Current
University of Zululand	Ronny Dube	035 902 6950	DubeR@unizulu.ac.za	Services Of Management Contractor For Upgrade Of Sports Field Facilities At Kwadlangezwa	April 2023
Silo Construction SA	Sfiso Mbyazi	031 537 3546	smbuyazi@silogh.co.za	Mhlana Somopho Phase 3a, Water Tower And Pump Station, Construction Of 7.0 Km 450mm Pvc-O Bulk Gravity Main.	March 2022
Silo Construction SA	Sfiso Mbyazi	031 537 3546	smbuyazi@silogh.co.za	Mhlana Somopho Supply & Installation Of Welded Steel Pipes (450mm) Kentane Bulk Water Project (Mbhashe Phase 2), Nyandeni Local Municipality	March 2022
Umgeni Water	Mr Khulekani Zondo	033 812 3200	khulekani.zondo@umgeni.co.za	Mkhondeni Training Room Access Roads & Parking Area.	September 2021
Ugu District Municipality	Taru Mafungwa	03 688 5900	Sanele.tenza@ugu.gov.za	Batterment And Re-Gravelling, Storm Water Construction On Road To Nyandezulu Treatment Plant	2020
Umsinga Municipality	Mr. TT Buthelezi	033-4938000	thobani.buthelezi@umsinga.gov.za	Construction Of Nsongeni Access Road	2020
Mthonjaneni Municipality	Mr P.P Sibiya	035 450 2082	mmsec@mthonjaneni.org.za	Resurfacing And Resealing Of Downing Street	2020
GWI Project Managers – Newcastle	Mr Errol Agnew	0333969670	errol@gwi.co.za Laurence.short@newcastle.gov.za	Water Tower, Pump Station, and Reservoir.	December 2020
Mthonjaneni Local Municipality	Isaac Mkhabela	035 450 2082		Construction of 3kl Concrete reservoir, BPS Tanks and concrete chambers	2019
Trustgro Developments	Michael Marquis	011 484 0356		Road Construction and Park Areas.	2018
City of Johannesburg	Mr Joseph Mathebula	031 539 7442		Honeydew Road Intersection Improvements, Linden Road Intersection Improvements	2016

SINOPA TRACK RECORD

Water & Sanitation

Employer	Contact Person	Telephone	Email Address	Description of Work	Date Completed
KZN Public Works	Senzo Mthembu	033 897 1430 079 921 7563	senzo.mthembu@kznworks.gov.za	Southern Region: Department of Education: Mbambuya PS; Mgamule HS; Mtwalume PS; Sibuyile HS: CLUSTER UGU-05	March 2022
KZN Public Works	Senzo Mthembu	033 897 1430 079 921 7563	senzo.mthembu@kznworks.gov.za	Southern Region: Department of Education: Duduzile JSS; Nombuso HS; Sister Joans HS: CLUSTER UGU- 07	November 2022
Ramgoolam Group	Bedeshwar Ramgoolam	034 621 2484	pr@ramgoolamgroup.com	Umzinyathi Distric Primary Health Care Facilities: Department Of Health: Sanitation Programme for Eshane, Mandleni, Ethembeni Clinic: UpgradeOf Sanitation Systems	March 2020
uMzinyathi Municipality	Mr. N Nxumalo	076 971 1563		Nqutu Water Supply Scheme – Nqutu Reservoirs Upgrades	November 2021

Fencing

Employer	Contact Person	Telephone	Email Address	Description of Work	Date
					Completed
Umgeni	Mr Khulekani	033 812 3200	khulekani.zondo@umgeni.co.za	Supply and Install Clearvu Security	May 2022
Water	Zondo			Fencing with Barbed Wire and Safety	
				Camera's at Mkhondeni Training	
				Cafeteria	
ESKOM	Mr Sibusiso	011 800 -5066	mngomeSA@eskom.co.za	Supply and Install Clearvu Security	December
	Mngomezulu		sibusiso@vipconsulting.co.za	Fencing with Barbed Wire and Safety	2018
				Camera's	

Mechanical Engineering

Employer	Contact Person	Telephone	Email Address	Description of Work	Date Completed
DUT	Miss Zukiswa Mtulo	031 373 6858	zukiswam1@dut.ac.za	Refurbishment Of Residence Hot Water Generation Plant For Durban University Of Technology.	June 2023
University of Zululand	Ronny Dube	035 902 6950	DubeR@unizulu.ac.za	Refurbishment of Residence Hot Water Generation Plant at KwaDlangezwa at University of Zululand.	April 2023
Ethekwini Municipality	Noma Mbelu	031 322 7021	Noma.mbelu@durban.gov.za	Supply And Installation Of 13 Swimming Pool Filtration And Heating Installations For eThekwini Municipality.	June 2020
Umgeni Water	Mr Khulekani Zondo	033 812 3200	khulekani.zondo@umgeni.co.za	The Supply And Installation Of Heating, Ventilation & Air-Conditioning System At Mkhondeni Training Cafeteria.	May 2020

Electrical Engineering

Employer	Contact Person	Telephone	Email Address	Description of Work	Date
					Completed
Setrade	Mohammed	074 646 1577	mokazi@sedtrade.co.za	Installation of Street Lights and High Mast	August 2023
	Ozair Kazi			Lights in various wards within the Central	
				District of eThekwini Municipality	



Durban Address:

7th Floor, Office 705B, Strauss Daly Place, 41 Richefond Circle, Ridgeside Office Park, Umhlanga, 4051

JHB Address:

90 Darwin Street, Wendywood, Sandton, 2148



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Accreditations:

CSD: MAAA0167780

eThekwini Municipality: PR67878

NHBRC: 31584

COIDA: 2019005969

B-BBEE: Level 1